

JAS



**BRUNIFOUNDATION**  
CHARITY ACROSS BORDERS








IMPACT  
REPORT  
2025

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## A WORD FROM THE HEART

Dear colleagues and valued partners,

The Bruni Foundation represents how JAS translates its values into action. It reflects our shared belief that business carries a responsibility beyond performance; a responsibility to contribute positively to the communities where JAS colleagues live and work.

“ When my family established the Bruni Foundation in 2018, it was guided by the belief that we must give back in a meaningful and lasting way.



What began as a commitment shaped by our family values has grown into a global effort carried forward by JAS employees across continents. Through long-term partnerships with nonprofit organizations and our PAY IT FORWARD program, JAS has built a structure that enables both strategic initiatives and local action. We continue to support this commitment by allocating up to 1% of JAS's net profits to the Foundation projects, ensuring that our responsibility is reflected in sustained action and aligned with key United Nations Sustainable Development Goals, including Quality Education, No Poverty, Zero Hunger, and Clean Water and Sanitation.

**What makes me most proud is not simply the number of projects completed or hours volunteered, but the engagement behind our teams and the tangible difference they make.** In 2025, our local JAS teams supported food security, education, healthcare, environmental protection, and community resilience initiatives around the world. These efforts helped provide essential resources, strengthen local organizations, protect ecosystems, and offer practical support to individuals and families in need. The impact belongs not only to us, but also to the communities and partners who trust us and allow us to stand alongside them.

We are grateful to the organizations and local leaders who collaborate with us, and to every JAS employee who contributed their time, energy, and willingness to make a difference this year.

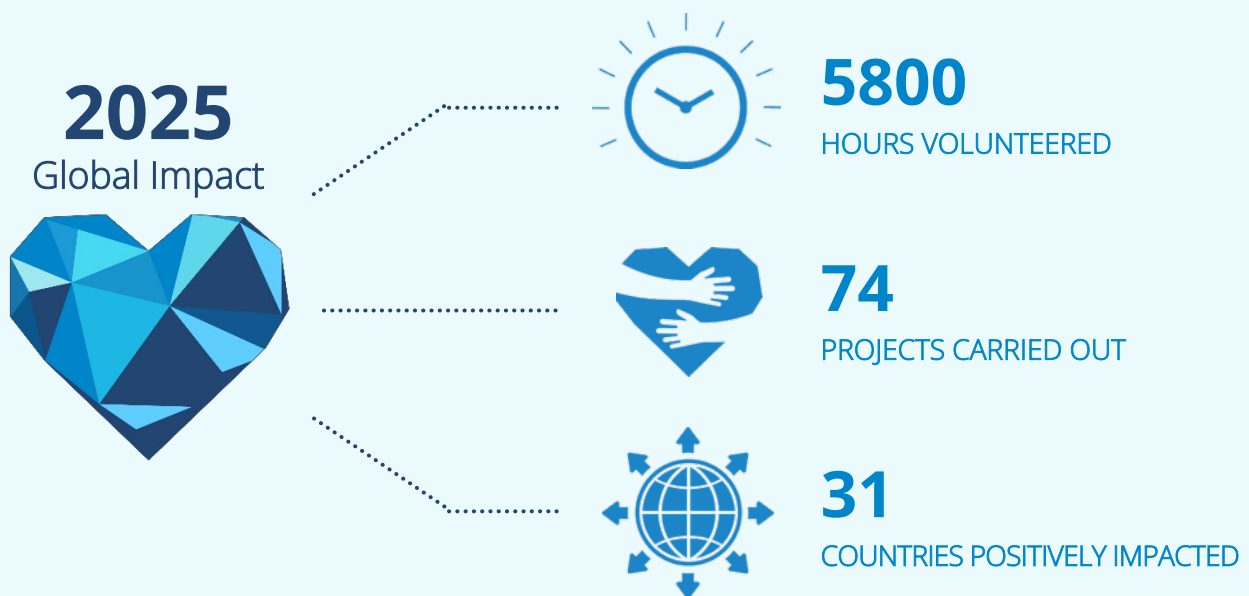
Responsibility does not pause, and neither will our commitment. Together, we will continue strengthening partnerships, expanding participation, and creating opportunities to thrive.

Best regards,  
Alberto Bruni  
Chief Operating Officer  
JAS

## JAS CONTINUES ITS COMMITMENT ACROSS BORDERS THROUGH THE BRUNI FOUNDATION

The Bruni Foundation, established in 2018 as the philanthropic arm of JAS, operates as a non-profit organization dedicated to advancing social and environmental initiatives across borders. Through strategic NGO partnerships and the global PAY IT FORWARD program, JAS employees contribute time, expertise, and resources to initiatives aligned with the United Nations Sustainable Development Goals (SDGs).

In 2025, our collective efforts translated into meaningful global impact:



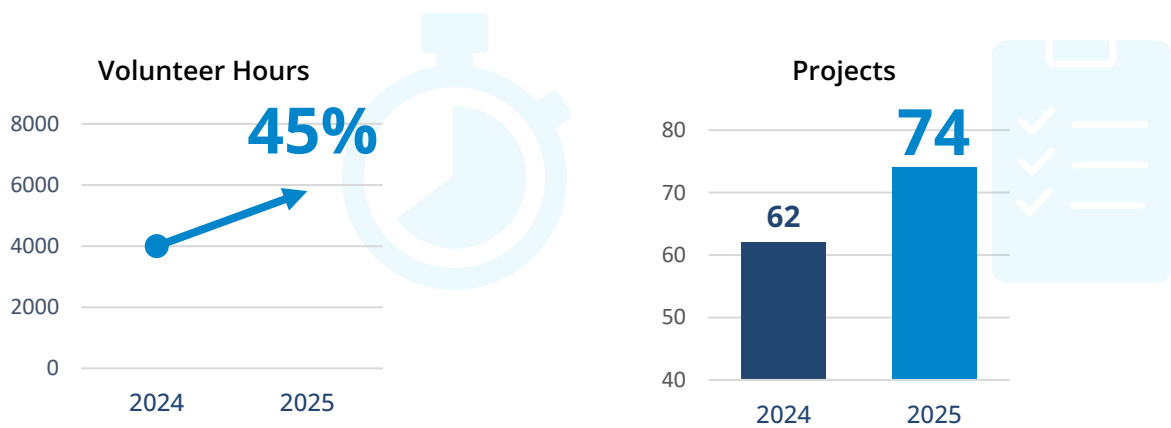
**This broad geographic reach reflects the increasing engagement of our global teams and the strength of our partnerships.** In collaboration with trusted nonprofit partners and community organizations, JAS employees engaged directly in planning, coordinating, and executing projects that addressed pressing societal challenges across multiple countries. Teams supported initiatives focused on food access, education, healthcare, environmental stewardship, and community resilience.

## Program Growth & Global Expansion

Building on the strong foundation of 2024, the PAY IT FORWARD program accelerated in 2025.

Volunteer hours increased by 45%, reaching more than **5,800 hours**. The number of initiatives expanded from 62 to **74 projects**, while the geographic footprint grew from 26 to **31 countries**. More JAS offices are actively embedding community engagement into their local operations.

With employees eligible to dedicate up to **16 paid volunteer hours per year**, participation continues to strengthen. Corporate volunteering is becoming an embedded and scalable part of JAS culture across regions.



## Our Areas of Impact

In 2025, the Bruni Foundation advanced both grassroots engagement and long-term strategic partnerships. The initiatives carried out globally reflect a balanced approach, addressing immediate community needs while investing in sustainable, long-term impact.

To illustrate the scope of our work, projects are organized into the following core areas of impact:

- Youth Empowerment & Child Development
- Food Security & Basic Needs
- Health & Medical Support
- Elderly Care & Social Inclusion
- Disaster Relief & Crisis Response
- Environmental Protection & Climate Action
- Infrastructure Development



## Youth Empowerment & Child Development

Across regions, JAS teams invested in the potential of children and young people through education, sports, literacy, nutrition, and social inclusion initiatives. From supporting school gardens and orphanages to organizing sports programs and career exposure opportunities, these projects created safe spaces for learning, confidence-building, and personal growth. By empowering youth early, the Foundation contributes to long-term resilience, opportunity, and stronger communities.



### Girls' Soccer Support Program – Argentina (Buenos Aires)

In March, the JAS Buenos Aires team, led by Sustainability Ambassador **Laura Ojeda**, supported a local girls' soccer program by providing essential equipment that allowed 80 players to train safely and fully participate in the sport. Alongside the distribution of new gear, the team practiced and played with the girls, helping them gain confidence, strengthen their skills, and deepen their passion for the sport. The excitement and energy shared during these moments highlighted how meaningful support and direct engagement can create opportunities for young athletes to grow and thrive.



### HoopsRelief Sports Equipment Drive – France (Lyon)

Throughout the year, the local JAS France team, led by Sustainability Ambassador **Laetitia Chery**, supported HoopsRelief, an NGO that uses basketball as a tool for youth empowerment in underserved communities. Volunteers collected donations at local events and community initiatives, dedicating their time to gathering, classifying, and carefully packing sports equipment for shipment. In June, the JAS team arranged and supported the shipment of 150 pairs of shoes and 130 complete sports outfits to Senegal. The donations were later distributed in Saint-Louis to underprivileged youth, creating opportunities for inclusion and personal development through sport.

## Make Up Brunch for Survivors – USA (New York)

In March, volunteers from the JAS New York team, led by Sustainability Ambassadors **Grisel Henriquez** and **Ana Olivo**, organized the Make Up Brunch, an event supporting over 30 women who have experienced domestic violence or challenging family situations. The gathering offered professional makeovers alongside workshops focused on self-love, healing, and empowerment. One especially powerful moment came when a participant shared her story publicly for the first time, reflecting the trust and courage fostered at the event. Many women left feeling renewed, valued, and strengthened as they began envisioning a fresh start.



## Kuna Nega Children's Activity Day – Panama (Panama City)

In May, the JAS Panama team, led by Sustainability Ambassadors **Angelo Simpson** and **Jose Gonzalez**, spent a day supporting children in the Kuna Nega community, an area facing significant social challenges. Volunteers organized painting workshops, games, and a shared lunch, creating a safe and joyful space where the children could express themselves, play, and feel supported. The experience not only helped strengthen the children's sense of belonging but also left the team with a deeper understanding of the community's realities and reinforced the value of consistent support to children who need it most.

## Inclusive Employment Center Support – China (Qingdao)

In September, the JAS Qingdao team, led by Sustainability Ambassador **Margaret Tian**, supported trainees with disabilities at the Spring Rain Assisted Employment Center by improving their learning and working environment. Through continuous material support, including school uniforms and an air conditioner, the team helped address the center's practical needs. The volunteers also engaged directly with the students through hands-on activities, sharing time, encouragement, and moments of connection.





### **Inter Campus Youth Inclusion – Cambodia**

For the second year in a row, the JAS team in Cambodia, led by Sustainability Ambassador **Phamara Pech**, supported Inter Campus in Roong Village and Kampong Thom, continuing a long-term partnership that provides sports, education, and social inclusion activities to over 200 children. During the visit, the children's curiosity and openness made the engagement with the volunteers warm and meaningful. They eagerly asked about studies, work, and future goals, questions that reflected their desire to learn about the world, broaden their horizons, and imagine a future full of possibilities.

### **School Garden & Library Support – Peru (Lima)**

In February, the JAS Peru team, led by Sustainability Ambassador **Anngello Lugo**, spent two days supporting children in the rural Andean community of Urubamba by helping them create ecological gardens at their school, planting fruits and vegetables that will later supplement their food. Working alongside local partners, the team also planted organic crops at the Juan Luis Gonzaga School and delivered books to strengthen the community library and contribute to the children's educational journey.



### **Orphanage Engagement & Essentials – Malaysia (Kuala Lumpur)**

In July, the JAS Kuala Lumpur team, led by Sustainability Ambassador **Matt Tey**, visited a local orphanage home caring for 19 underprivileged children. Together with the children, the team played games, enjoyed a birthday cake cutting session, and shared a meal, creating moments of joy, laughter, and connection. To further support the home, the team also donated groceries and daily essentials, a small gesture aimed at bringing comfort and smiles to the children's day.

## 🇻🇳 Kindergarten Nutrition Sponsorship – Vietnam (Ho Chi Minh City)

In May, the JAS Vietnam team, led by Sustainability Ambassador **Thuy Ha**, supported 50 ethnic minority children at Phong Du Thuong Kindergarten by sponsoring their daily meals for the 2025–2026 school year. To mark School Opening Day, the team visited the kindergarten and distributed gift bags filled with warm clothes, school supplies, and snacks. This initiative not only improves the children’s nutrition and learning conditions but also helps give them a more confident start to the year. Some families struggle to afford sending their children to school. Thanks to this support, the team hopes that more children will now attend and thrive.



## 🇨🇳 Migrant Children Reading Support – China (Beijing)

In September, the JAS Beijing team, led by Sustainability Ambassador **Jade Chen**, continued its long-term support for migrant children’s independent reading through both annual financial assistance and hands-on volunteer work. This year, after learning that the existing bookshelves were too high for younger children, the team replaced them with more suitably sized shelves, making it easier for every child to reach books, explore stories, and enjoy reading.

## 🇿🇦 Special Needs Children Support – South Africa (Johannesburg)

In May, the local JAS team, led by Sustainability Ambassador **Antonette Kruger**, supported the children of Villa Le Themba, a home that cares for children with special needs and disabilities who come from vulnerable circumstances. The team provided clothing, food, educational supplies, and nursing scrubs for the staff, as well as fulfilling items from the home’s wish list to strengthen daily care. The volunteers also spent time with the children during three special activity days, creating moments of joy, inclusion, and connection.





### Orphanage Supplies & Community Engagement – Malaysia (Penang)

In May, the JAS Penang team, led by Sustainability Ambassador **Ong Inn Keat**, visited a local orphanage for underprivileged children. Many of the children face limited access to basic necessities and educational resources, so the team brought support by donating clothes, school supplies, books, toys, and essential groceries. The team spent time engaging with the children through activities, games, and shared moments.

### Welfare Institute Child Support – China (Tianjin)

In May, the JAS Tianjin team, led by Sustainability Ambassador **Miranda Zhang**, donated essential supplies to children at the Tianjin Children’s Welfare Home to celebrate both the Dragon Boat Festival and Children’s Day. The team provided items such as water cups, children’s seats, and small electrical appliances based on the home’s needs, along with Zongzi (traditional Chinese dish) to mark the festivals. Through this gesture, the team hoped to bring warmth, care, and joy to the children and support their healthy development.



### Sandy Springs Mission Education Partnership – USA (Atlanta)

The local JAS team, led by Sustainability Ambassador **Bettina Ramcke**, continued its long-term partnership with Sandy Springs Mission through a series of activities carried out throughout the year. These initiatives focus on supporting students from underserved communities by exposing them to education and career pathways through career days at JAS, shadow days, and internship opportunities. The partnership also includes practical support, such as providing snacks for youth sports programs, sponsoring a golf tournament to fund tutoring, transportation, meals, and afterschool activities, and supporting a free summer camp for participating students.



## Welfare Institute Support Visit – China (Guangzhou)

In November, the JAS Guangzhou team, led by Sustainability Ambassador **Saya Weng**, visited the Guangzhou Social Welfare Institute to support children, elderly residents, and individuals with disabilities who rely on the center for daily care. During the visit, the volunteers delivered essential goods, engaged with staff, and offered their support on site, strengthening their appreciation for the institute’s vital role in nurturing well-being and dignity for those without family support.



## Literacy Classroom Initiative – USA (Atlanta)

In December, the local JAS team, led by Sustainability Ambassador **Carolyn Hilton**, partnered with a local school serving students who often face economic barriers. To help address the literacy gap, JAS volunteers visited classrooms to read aloud and share personal stories about why reading plays an important role in their professional and personal lives. By serving as real-world role models, the team helped spark curiosity and enthusiasm for reading among more than 145 students.

## Holiday Toy Sponsorship – USA (Cleveland)

In December, the JAS Cleveland team, led by Sustainability Ambassador **Nathan Fink**, partnered with Berea Community Outreach to support local families facing financial strain during the holiday season through the Toys for Tots program. By personally sponsoring four children, the team provided age-appropriate gifts tailored to each child’s interests, helping ensure families could celebrate the holidays with joy.





### 🇨🇳 Special Needs Welfare Support – China (Xiamen)

In September, the JAS Xiamen team, led by Sustainability Ambassador **Stella Xue**, supported a local welfare institute caring for children with special needs. The initiative addressed both a shortage of essential supplies and the lack of holiday companionship by donating milk powder, stationery, snacks, and other needed items. Beyond material support, the team spent meaningful time with the children during the Mid-Autumn Festival, sharing games and participating in Bo Bing, a traditional dice game.

### 🇸🇬 Learning Journey & Food Support for Disadvantaged Children – Singapore

In December, JAS partnered with Children's Wishing Well to support children from disadvantaged backgrounds. Volunteers, led by Sustainability Ambassadors **Jackie Quah** and **Steve Woon**, organized a learning journey, offering hands-on activities that introduced global trade, sustainability concepts, and future career inspiration in a fun and interactive setting.

The team also partnered with Food from the Heart to support food distribution efforts aimed at addressing food insecurity, helping prepare and deliver meals to approximately 100 beneficiaries in need. Volunteers distributed the meals directly to beneficiaries' homes, extending support to those unable to collect them in person.



### 🇺🇸 Inclusive Baseball Initiative Bringing Joy – USA (Detroit)

In September, members of the JAS Detroit team, led by Sustainability Ambassador **Sarah Sperbeck**, volunteered with the Miracle League of Plymouth, an organization that provides children and adults with disabilities the opportunity to play baseball in a supportive and inclusive environment. The team assisted during the games by cheering on players, supporting activities on the field, and helping ensure that every player could enjoy the experience of being part of a team and participating in the game.

## Food Security & Basic Needs

A number of initiatives focused on meeting immediate community needs, including access to food, hygiene products, and everyday essentials. Volunteers contributed by preparing meals, supporting food bank operations, and organizing the distribution of groceries and hygiene kits to those facing economic hardship. These activities offered practical assistance and strengthened local support networks.



### Oncology Patient Snack Packages – Panama (Panama City)

In May, JAS Panama volunteers, led by Sustainability Ambassadors **Angelo Simpson** and **Jose Gonzalez**, supported patients at the National Oncology Institute by delivering 100 boxes filled with healthy snacks and essential hygiene items. Many patients travel long distances and face financial hardship during cancer treatment, and this gesture offered both practical relief and emotional encouragement. The team engaged directly with the patients, listening to their stories and offering words of support.



### Social Welfare Donation Visit – China (Dalian)

In September, the JAS Dalian team, led by Sustainability Ambassador **Mia Zhao**, visited the residents of the Dalian Social Welfare Institute and brought essential food items. The institute plays a key role in caring for and nurturing children and elderly individuals without family support, providing them with a safe environment, educational opportunities, and psychological guidance that help them grow into healthy, independent individuals.





### Essential Goods Drive – Lithuania (Klaipeda)

In February, the JAS Klaipeda team, led by Sustainability Ambassador **Indre Oehman**, collected and sorted around 30 bags of essential items, including clothing, footwear, toys, food, and essential household goods. The donations were provided to a local organization that supports vulnerable families and individuals, ensuring the goods reach hospitals, rehabilitation centers, and social care homes across Lithuania. The initiative placed special focus on assisting single mothers and families experiencing difficult circumstances.

### Food Bank Volunteering – Germany (Munich)

The JAS Munich team, led by Sustainability Ambassadors **Fabian Brand** and **Dana Brown**, spent a day volunteering at Tafel Freising, an organization that provides food support to people in need, ensuring that many individuals receive dignity and relief each week. The team purchased essential groceries, delivered them directly to the Tafel, and actively joined the work on site by sorting, pre-packing food bags, and helping distribute them to the community. It was a day full of impressions, team spirit, and real human connections.



### Orphanage Meal Support – Thailand (Bangkok)

In February, the JAS Bangkok team, led by Sustainability Ambassador **Natcha Burke**, prepared meals and donated essential ingredients, including condiments and jasmine rice, to support 150 children at a local orphanage. Over 30 volunteer hours, the team cooked and served dishes the children had never tried before, such as shrimp, sparking excitement, and genuine joy. Their smiles and curiosity turned a simple meal into a moment of connection and reminded volunteers how small acts of care can create meaningful impact in the community.

**Heartwarming Breakfast Initiative – China (Beijing)**

In December, the JAS Beijing team, led by Sustainability Ambassador **Jade Chen**, carried out the “Heartwarming Breakfast” initiative to support sanitation workers who often have limited access to meals during their early morning shifts. The team prepared and distributed breakfasts to offer practical support as well as sincere care and recognition for the essential work these individuals perform every day.



**Food Angel Meal Preparation – Hong Kong**

In December, the JAS Hong Kong team, led by Sustainability Ambassador **Christine Chu**, partnered with Food Angel to help address food waste and poverty in the city. By preparing 1,400 nutritious meal boxes, the volunteers contributed to reducing food waste while ensuring that vulnerable individuals received balanced, hygienic meals. During the half-day service, the team prepared vegetables, portioned ingredients, and packed meals. They also took part in a workshop to better understand food insecurity affecting low income families and seniors in Hong Kong.

**Essential Care Kits Initiative – USA (Dallas)**

In December, the JAS Dallas team, led by Sustainability Ambassador **Paul Felton**, partnered with Austin Street Center, an organization dedicated to helping individuals experiencing homelessness to regain stability and independence. The team prepared and donated essential toiletries and other critical items, directly addressing the basic daily needs of some of the city’s most vulnerable residents.





**Banquete del Bronx Meal Service – Colombia (Bogota)**

In December, the JAS Bogota team, led by **Juan Pablo Rojas**, partnered with the Banquete del Bronx Foundation to address food insecurity and the lack of basic resources among vulnerable populations. Through this initiative, the team prepared and served meals to approximately 400 people experiencing homelessness, while also distributing additional meals and donating 45 pairs of tennis shoes to children living in poverty.

**Essential Goods Donation Support – Japan (Osaka)**

In October, the JAS Osaka team, led by Sustainability Ambassador **Arisa Kimura**, came together to support communities facing hardship by selecting, organizing, and preparing essential items for Eco to Ship, an organization that distributes goods to social welfare homes, disaster-affected areas, and regional destinations across Japan and Southeast Asia. This work helps address ongoing challenges especially faced by families and individuals recovering from crises or relying on welfare support, ensuring that essential items reach those who need them most.



**Warm Meal for Sanitation Workers – China (Shenzhen)**

In Shenzhen, the JAS team, led by Sustainability Ambassador **Adrienne Liao**, partnered with Ludan Community Workstation on two occasions to support the city's sanitation workers, individuals who work long hours, often before dawn, to keep the city clean yet are frequently overlooked for their essential contribution. In April, the team delivered 60 warm meal boxes directly to workers on duty. In October, the team returned to prepare and distribute more than 80 warm meals, expressing gratitude and sharing positive moments with the workers.

## Panama Food Bank Sorting – Panama (Panama City)

In December, the JAS Panama team, led by Sustainability Ambassadors **Angelo Simpson** and **Jose Gonzalez**, volunteered with the Panama Food Bank to help address malnutrition and food insecurity affecting vulnerable communities across the country. The team dedicated their time to sorting and packing food, helping ensure essential supplies could be distributed more quickly to those in need, and ultimately completed more food packages than initially expected.



## Children’s Assessment Center Hygiene Drive – USA (Houston)

In November, the JAS Houston team, led by Sustainability Ambassador **Artrease Hart**, partnered with a local organization to support children and families affected by abuse through a combined food drive and hygiene kit distribution initiative. The team assembled and donated essential hygiene kits and food items to help address immediate needs within the local community. The Children’s Assessment Center provides a safe and supportive environment for children and families, offering coordinated prevention, assessment, and treatment services.

## Toy Rescue & Redistribution – Hong Kong

In January, volunteers in Hong Kong, led by Sustainability Ambassador **Gary Ferreira**, rescued factory sample toys that were destined for the landfill. Over 45 hours, the team packed, loaded, and delivered the toys to 30 nonprofit organizations, 100 refugee families, and domestic helpers across Hong Kong and the Philippines. The initiative became both a waste reduction effort and an act of joy.



## Health & Medical Support

Health-focused initiatives supported patients, families, and organizations working in cancer care, disability services, and child protection. Through fundraising walks, direct volunteer engagement, comfort item creation, and awareness campaigns, JAS teams contributed to both emotional support and tangible medical assistance. These efforts helped strengthen community health systems and improve quality of life for those facing serious challenges.



### Cancer Awareness Campaign – Sweden (Gothenburg)

In October, the JAS Gothenburg team, led by Sustainability Ambassador **Nina Calvo**, supported the Swedish Cancer Society's national breast cancer campaign through a series of awareness activities, including sharing educational content and personal stories from those affected by breast cancer, as well as organizing fundraising efforts. The funds raised support breast cancer research, patient helplines, clinical guidance, and public education programs, resources that directly benefit patients and families across Sweden.



### Support for the Walk to End Alzheimer's – USA (Detroit)

In September, the JAS Detroit team, led by Sustainability Ambassador **Sarah Sperbeck**, participated in the 2025 Walk to End Alzheimer's to support efforts to address Alzheimer's disease and other forms of dementia. The Walk to End Alzheimer's raises awareness of the impact the disease has on millions of families and supports ongoing research aimed at improving treatment and finding a cure.



## **Breast Cancer Comfort Cushion Initiative – Chile (Santiago)**

In July, the JAS Santiago team, led by Sustainability Ambassador **Carolina Hidalgo**, created 60 comfort cushions for patients undergoing breast cancer treatment. These cushions help reduce pain and discomfort after surgery and during therapy, offering practical relief to women facing physically and emotionally challenging moments. The team worked together in coordinated shifts to complete the cushions, then delivered them to the healthcare institutions and spent time with the patients during the visit, sharing conversations and offering support that added an extra layer of comfort and care.



## **Susan G. Komen Race – USA (Chicago)**

In May, the JAS Chicago team, led by Sustainability Ambassador **Samantha Rojek**, participated in the Susan G. Komen Chicago Race for the Cure. The team walked 5K and donated funds, which were directed toward the Susan G. Komen Foundation’s mission of advancing breast cancer research and providing critical patient support services, including the Breast Care Helpline, Clinical Trial Information Helpline, and the Treatment Assistance Program.

## **Pediatric Cancer Support Visit – Peru (Lima)**

In February, the JAS Lima team, led by Sustainability Ambassador **Anngello Lugo**, spent time supporting children undergoing cancer treatment. The volunteers shared moments of joy with the children, offering companionship and encouragement while learning about the resilience and strength they demonstrate every day. As part of the visit, the team distributed gifts, including headscarves, to bring comfort and support.





### **Easterseals Walk – USA (Houston)**

In May, the JAS Houston team, led by Sustainability Ambassador **Artrease Hart**, participated in Easterseals Greater Houston’s “Walk With Me” event. By joining the walk, the team helped raise awareness and vital funds that support the organization’s mission of providing essential services such as therapy, respite care, nutrition support, early intervention for children with profound autism, summer camp programs for teens with disabilities, and community outings for adults.

### **Ronald McDonald House Volunteer Day – USA (Chicago)**

In May, the JAS Chicago team, led by Sustainability Ambassador **Taylor Pauga**, spent the day volunteering at Ronald McDonald House Charities (RMHC), supporting children and families undergoing medical treatment. The volunteers prepared meals, organized donations, helped with household tasks, and spent time engaging with families to ease their daily burden. Their efforts helped offset operational costs for the House, allowing RMHC to direct more resources toward essential services for children and their caregivers.



## Elderly Care & Social Inclusion

Projects under this category focused on combating loneliness, improving living conditions, and supporting elderly individuals in vulnerable situations. From meal services and companionship visits to facility improvements and seasonal care programs, volunteers helped create meaningful human connection and safer environments. These initiatives reinforced respect, dignity, and inclusion for older generations.



### Care Packages for Isolated Elderly – Taiwan (Taipei)

In March, the JAS Taipei team, led by Sustainability Ambassador **Jamie Fang**, organized an initiative to support elderly residents living alone. Volunteers gathered tea leaves in an organic tea garden, which were later used to prepare pastries included in care packages. The care packages were delivered to a local elderly care facility, offering residents a thoughtful food gift and a reminder that their community is thinking of them and that they are not alone.



### Elderly Care Center Engagement – Panama (Panama City)

In October, the JAS Panama team, led by Sustainability Ambassadors **Angelo Simpson** and **Jose González**, visited a local care center to support elderly residents experiencing emotional isolation. Volunteers organized recreational activities and engaging conversations that brought companionship and human connection to the center's 60 residents. These shared moments created an uplifting environment that fostered emotional well-being for both the residents and the JAS team.





### **Double Ninth Elderly Program – China (Shanghai)**

In October, the JAS Shanghai team, led by Sustainability Ambassador **Daisy Xu**, prepared festival gift packs for 135 elderly people as part of the Double Ninth Festival, a day dedicated to honoring and caring for older adults. The team assembled traditional gifts such as Double Ninth cakes and longevity noodles and arranged “home delivery of warmth” visits for elders unable to travel. Additionally, the team supported a festive celebration in the neighborhood park, where elderly residents enjoyed shared moments of connection.

### **Community Breakfast & Youth Inclusion Support – Sweden (Gothenburg)**

Throughout the year, the JAS Gothenburg team, led by Sustainability Ambassador **Nina Calvo**, supported Göteborgs Stadsmission by volunteering regularly at the NGO’s breakfast service, helping provide meals and a welcoming environment for people experiencing vulnerability or social exclusion. Additionally, the team arranged for 20 children from challenging backgrounds to participate in a local yearly race in the park, an experience designed to promote joy, inclusion, and healthy habits.



### **Winter Warmth for Seniors – South Korea (Seoul)**

In October, the JAS Seoul team, led by Sustainability Ambassador **Lina Kim**, provided winter blankets to the Yeongdeungpo Senior Welfare Center to support energy-vulnerable elderly residents, helping them stay warm and safe during the harsh winter months. In addition to the material support, the team also provided financial assistance to help sustain the center’s ongoing activities and essential services for seniors, including art education, counseling, and health management programs.



## Elderly Home Renovation Support – Chile (Santiago)

In December, the JAS Santiago team, led by Sustainability Ambassador **Carolina Hidalgo**, partnered with San Vicente de Paul, a residential home that provides care and support for elderly individuals in vulnerable situations. Over time, the physical spaces of the home had deteriorated, affecting the comfort and well-being of its residents. The team also spent time with residents, sharing laughter and conversations, and seeing the positive reaction to the renewed spaces.



## Adopt-a-Grandparent Program – USA (Charleston)

In May, the JAS Charleston team, led by Sustainability Ambassador **Minta Leusch**, launched a year-long initiative by partnering with The Blake Assisted Living Facility as part of an “Adopting-a-Grandparent” program. Throughout the year, the team supported elderly residents through a series of activities designed to address both emotional and practical needs, including handmade encouragement cards, donated items for community auctions, social engagement activities, seasonal celebrations, and care packages.

## Hygiene Kits for People Experiencing Homelessness – France (Toulouse)

The JAS Toulouse team, led by Sustainability Ambassador **Khalid Aabiza**, supported people experiencing homelessness by distributing hygiene essentials and warm clothing such as towels, toothbrushes, socks, underwear, and sleeping bags. These items addressed immediate, everyday needs, offering comfort, and a sense of being cared for. The initiative not only improved the well-being of many individuals but also strengthened the team’s connection to their local community.





### **Food, Clothing, and Community Support – South Africa (Port Elizabeth)**

Throughout the year, the local JAS team, led by Sustainability Ambassador **Irene Snyman**, addressed multiple social challenges affecting vulnerable communities. Partnering with a local organization, the team supported individuals experiencing homelessness by providing food, clothing, winter blankets, and consistent emotional support. Key initiatives included distributing nutritious weekly meals and supporting the Street Store, an initiative that allows individuals to choose their own clothing, reinforcing self-worth rather than simply receiving donations. Together, these projects delivered both immediate relief and long-term empowerment for those- most in need.

## Disaster Relief & Crisis Response

In response to natural disasters and urgent community needs, JAS teams mobilized quickly to provide recovery support, material donations, and on-the-ground assistance. These efforts helped restore stability, reinforce hope, and demonstrate solidarity with communities during times of crisis.



### **Flood Relief & Recovery Support – Taiwan**

In December, the JAS Taipei team, led by **Sandra Cheng**, supported flood-affected communities in Guanxi following severe typhoon damage that left many families displaced. The team donated well-maintained office furniture and equipment, helping provide practical support to community spaces and relief efforts. In addition to material donations, employees actively participated in cleanup activities and personally delivered supplies to those in need, supporting recovery efforts and helping restore a sense of stability and hope.



## Environmental Protection & Climate Action

Throughout 2025, JAS teams implemented environmental initiatives focused on ecosystem protection and climate resilience. Activities ranged from tree planting and waste reduction to river cleanups and coral reef restoration. These efforts improved biodiversity, protected water resources, reduced pollution, and supported local communities by creating cleaner public spaces, healthier ecosystems, and increased environmental awareness.



### Lake Como Underwater Tire Cleanup – Italy (Milan)

In March, the JAS Milan team, led by Sustainability Ambassador **Marco Balan**, supported the restoration of the lake near Como by removing over 1,000 kg of abandoned tires from an underwater illegal dumpsite. These discarded tires had been harming water quality, disrupting aquatic habitats, and posing long-term risks to biodiversity. Clearing the waste at depths of 30–45 meters helped improve environmental conditions and contributed to healthier, more resilient ecosystems.



### Community Green Space Enhancement – China (Shanghai)

In April, a team of 15 volunteers from JAS Shanghai, led by Sustainability Ambassador **Daisy Xu**, participated in a community gardening activity in Shanghai, supporting efforts to enhance local green spaces and improve the surrounding environment. Volunteers planted a variety of flowers and plants, contributing to a more vibrant and welcoming landscape. Green spaces help improve air quality, reduce dust and pollutants, and create calming areas that support residents' mental well-being.

## Coastal & Seal Habitat Cleanup – UK (Immingham)

The local JAS team, led by Sustainability Ambassadors **Chris Hunt** and **Kara Saxby**, joined a local beach clean effort in Immingham to help remove litter and plastics from an area close to a seal habitat, where recent concerns had been raised about the harm caused by marine debris to wildlife. In total, approximately 20 kg of waste was collected from the shoreline, improving conditions for sea life and birds in the area. The activity also provided an opportunity for positive community interaction, with beachgoers expressing appreciation for the cleanup.



## Maple Tree Planting – China (Dalian)

The JAS Dalian team, led by Sustainability Ambassador **Mia Zhao**, in Dalian planted maple trees during a rainy spring day, working together to anchor and protect the young saplings in the softened soil. Despite the weather, volunteers ensured that each tree was securely planted, helping expand local green coverage and support long-term- ecosystem health. Besides helping absorb carbon dioxide and improve air quality, Maple trees stabilize soil and enrich local biodiversity. As the trees mature, they will strengthen the resilience of the surrounding landscape and provide long-lasting- ecological value to the community.

## Forest Restoration & Tree Planting – Italy (Milan)

In April, the JAS Milan team, led by Sustainability Ambassador **Paolo Di Tullio**, supported environmental work in Quarona, helping improve the condition of a forested area surrounding a historical site. Activities included clearing overgrown sections, improving a small stream, reinforcing boundary fencing, and preparing the land for new growth. As part of the effort, 40 fruit trees were planted, contributing to increased biodiversity and long-term ecosystem renewal.





### Beach Micro-Trash Cleanup – Brazil (Santos)

In November, the local JAS team, led by Sustainability Ambassador **Walter Gregorio**, joined Instituto Mar Azul to address the problem of micro-trash on the beach. The team cleaned the shoreline manually and collected over 1,500 cigarette butts, 2,000 pieces of plastic, more than 450 pieces of Styrofoam, and hundreds of metal and paper fragments. These small, often invisible pieces of waste are typically missed by traditional cleaning efforts and can seriously harm marine life and coastal ecosystems.

### Hillside Reforestation – China (Xiamen)

In June, the JAS Xiamen team, led by Sustainability Ambassador **Candy Yang**, came together for a hands-on treeplanting activity aimed at improving the local environment and promoting community awareness. Over 20 volunteers planted 56 native saplings on a hillside area, contributing to long-term soil protection, greener public spaces, and healthier local ecosystems. The activity was also an opportunity for environmental education as the team learned about native species, proper planting techniques, and the importance of maintaining green areas in fast-growing urban regions.



### Canal Plastic Removal – Netherlands (Amsterdam)

In September, the JAS Amsterdam team, led by Sustainability Ambassador **Wayan Padmi**, joined forces with Plastic Whale to remove plastic waste from the city's canals. With nets and collection tools, the volunteers gathered litter ranging from bottles to food packaging, preventing it from breaking down into harmful microplastics. The collected plastic will be repurposed by Plastic Whale into valuable raw material used to build boats and office furniture, turning waste into something useful.

## Native Tree Planting – Colombia (Bogota)

In October, the JAS Bogota team, led by Sustainability Ambassador **Juan Pablo Rojas**, planted 40 native trees in an ecological park to help address deforestation and the loss of biodiversity in urban environments. Working alongside Fundación Red Árboles, the volunteers contributed to restoring local ecosystems, improving air quality, and creating a healthier environment for the community.



## Urban Tree Planting – China (Beijing)

In March, the JAS Beijing team, led by Sustainability Ambassador **Jade Chen**, planted 20 young trees to help restore green space in the area. The new saplings will contribute to cleaner air, healthier soil, and long-term ecological resilience, benefiting both the environment and the surrounding community. The activity also deepened the team’s sense of responsibility toward protecting natural spaces and supporting better wellbeing for the local community.

## Coral Reef Restoration – Indonesia (Jakarta)

In September, the JAS Indonesia team, led by Sustainability Ambassador **Muhamad Akbar**, continued its commitment to environmental protection by supporting a coral transplantation project in collaboration with TERANGI (Indonesia Coral Reef Foundation) and the local coastal community. Together, they transplanted 100 coral colonies in a strategic reef area and began an eight month monitoring program to help the corals adapt and thrive. Coral reefs are increasingly threatened by rising ocean temperatures and other climate-related stressors, making restoration efforts essential for the health of marine ecosystems.





### Plogging Park Cleanup – China (Beijing)

In April, the JAS Beijing team, led by Sustainability Ambassador **Jade Chen**, took part in a plogging activity to tackle litter in a local park, an issue that affects public spaces, local wildlife, and community well-being. By collecting trash while walking and running, the volunteers helped restore cleanliness to the area and raised awareness of how quickly waste accumulates in shared environments.

### Richland Creek Cleanup – USA (Nashville)

In July, the JAS Nashville team, led by Sustainability Ambassador **Brent Fisher**, joined local conservancy volunteers to clean litter along Richland Creek, an important waterway that supports aquatic biodiversity and provides drinking water to nearby communities. Volunteers collected over 500 kg of trash, removing items such as plastics, metal scraps, and debris. Despite extreme summer temperatures, the team showed strong dedication, helping restore a healthier environment and protecting a vital natural resource.



### Trail Clean-Up Initiative in Ningbo – China (Ningbo)

In May, the JAS Ningbo team organized a volunteer clean-up activity along the Longjiu Hiking Trail in Ningbo, a scenic mountain trail surrounded by forest and natural landscapes. A total of 21 employees participated, spending approximately three hours hiking the route while collecting rubbish along the path. The effort helped remove waste from the trail and preserve the natural environment for hikers and local wildlife.



## Earth Day Clean-Up – China (Qingdao)

In April, the JAS Qingdao team, led by Sustainability Ambassador **Margaret Tian**, organized a community clean-up activity as part of their Earth Day efforts. Employees gathered in a local public area to collect litter, helping reduce environmental pollution and contributing to a cleaner and healthier environment for residents and visitors.



## Reforestation Initiative – Mexico

In November, the JAS Mexico City team, led by Sustainability Ambassadors **Michel Farah** and **Rogelio Terrones**, joined ReFauresta as part of largescale reforestation and community development efforts. Through this collaboration, the initiative contributed to the planting of 500 native trees, which will improve local air quality, strengthen soil health, support biodiversity, and contribute to long-term ecosystem restoration. The funds will also contribute to Una Nueva Esperanza's mission of supporting children undergoing cancer treatment.

## Riverbank Cleanup – China (Tianjin)

In September, the JAS Tianjin team, led by Sustainability Ambassador **Miranda Zhang**, joined efforts to clean litter along the riverbank, collecting plastic bottles, cigarette butts, food wrappers, and other waste to help protect the local environment. Their work directly improved the cleanliness of the area, supported a healthier river ecosystem, and strengthened environmental awareness in the local community.





## Riverbank Environmental Cleanup – Italy (Verona)

In May, the JAS Verona team, led by Sustainability Ambassador **Greta Serpelloni**, carried out a riverbank clean-up. The activity addressed the accumulation of waste and plastic along the river, which threatened biodiversity and water quality. Working together, volunteers removed bags of litter and debris, including bottle caps, bits of rubber, broken bike parts, discarded furniture, and syringes, helping create a cleaner and safer environment for wildlife and the surrounding community.

## Infrastructure Development

Select initiatives strengthened community resilience through structural improvements and infrastructure support, including housing construction and clean water systems. These projects enhanced access to basic services and improved living conditions, helping communities build a stronger and more sustainable foundation for the future.



## Home & Water Tower Construction – Colombia

In October, the JAS Colombia team, led by Sustainability Ambassador **Juan Pablo Rojas**, helped address the urgent need for safe housing and access to clean water for low-income families in Bogota and Medellin. Working alongside TECHO and 50 volunteers, the team built two new homes and a sustainable water tower, providing families with improved living conditions, reduced health risks, and the stability they previously lacked. This project created long-lasting impact for the families, who now have a safe home and the stability they need to build a better future.



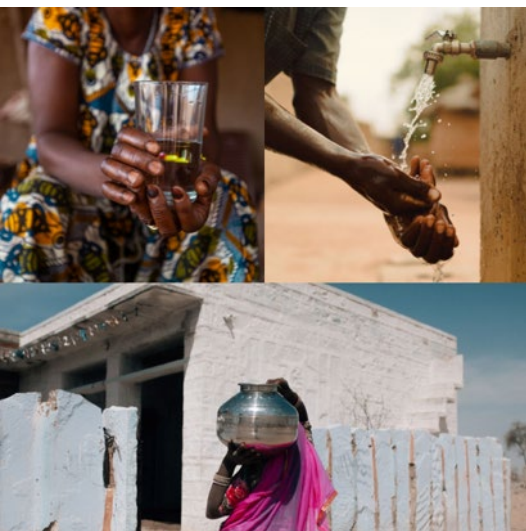


## Polytunnel Construction for Special Needs Centre - UK

The JAS UK team, led by Sustainability Ambassador **Mark Reading**, supported The Wingate Centre, which provides day activities for adults with special needs, including arts, sports, cooking, and social programs that help build confidence, reduce isolation, and improve overall well-being. As part of their planned expansion into gardening activities, the team spent two days assembling an 18m<sup>2</sup> polytunnel, completing all structural components and installing 1,664 individual parts. The fully completed structure will allow the Centre to introduce gardening sessions, grow produce for their food, and offer new opportunities for skill development and social engagement.

## Community Garden & Kitchen Revitalization - Argentina (Buenos Aires)

In June, the JAS Buenos Aires team, led by Sustainability Ambassador **Laura Ojeda**, supported a community kitchen in Moreno, addressing the need for access to fresh food and a safe space for local families. Together with neighbors and guided by an agricultural expert, the team built a vegetable garden that now provides fresh produce for over 150 people and trained the kitchen staff in garden care. They also helped install a new roof to improve safety and hygiene. The garden will continue supplying healthy, home-grown food long after the visit, strengthening local resilience and contributing to a more empowered, sustainable community.



## Scaling Clean Water Impact with charity: water

Reliable access to clean water is a catalyst for improved health, education, and economic resilience. Through its ongoing collaboration with **charity: water**, the Bruni Foundation continues to scale sustainable water solutions in regions facing severe water stress.

Since the partnership began, the initiative has completed **49 water points**, bringing clean water to **1,551 people** across India and Mozambique. Building on this momentum, additional projects are now underway in **India, Burkina Faso, Mali, and Senegal**, with plans to reach more than 1,500 additional people, bringing the total impact to **over 2,500 people** served. This work addresses one of life's most basic needs while creating pathways to improved health, well-being, and opportunity.

### Completed Projects:

- **India:** Constructed 46 rainwater harvesting tanks (tankas) in Rajasthan, Jharkhand, and Odisha, providing year-round water security for 322 people and reducing reliance on costly tanker water deliveries.
- **Mozambique:** Installed 3 community wells with handpumps in rural areas, serving 1,229 people. The initiative included training for local water committees to manage maintenance and engaged government and private sector technicians to ensure sustainable oversight and repairs.

### Projects Underway:

The partnership is expanding its reach with new water infrastructure projects designed to serve water-scarce communities:

- **India:** Additional rainwater harvesting projects to continue building resilience against seasonal water shortages.
- **Burkina Faso:** Community wells with handpumps to provide reliable access to clean water in high-need areas, working alongside community leaders to improve water and sanitation access.
- **Mali:** New community piped system tap stands, complemented by sanitation and hygiene programs, including the construction of latrines in schools.
- **Senegal:** New community piped system tap stands to bring safe water directly to communities, reducing the burden of water collection and improving public health outcomes.

These ongoing projects represent the continued commitment of the Bruni Foundation and charity: water to transform lives through sustainable access to clean water.



## THANK YOU FOR MAKING A DIFFERENCE

The impact shared in this report reflects the dedication, generosity, and commitment of our global community.

To every JAS employee, Sustainability Ambassador, Regional Sustainability Lead, Managing Director, partner NGO, and community organization, thank you for the time and care you dedicate to supporting communities around the world.

From youth empowerment and food security to healthcare support, environmental protection, and access to clean water, your collective efforts demonstrate what can be achieved when people come together with the shared purpose of creating opportunities to thrive together as a society.

Each initiative reflects the willingness of individuals and teams across our global network to go beyond their daily roles and support the communities where we live and work. In doing so, they reflect the values that guide JAS, particularly our strong sense of community and family, which inspire people across our organization to strengthen the communities around them, build meaningful partnerships, and create lasting positive impact.

Together, we continue making a difference where it matters most.

**Thank you!**



# BRUNIFOUNDATION

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